

# 2013 FCC EEO Public File Report for Charter Communications (All)

*This Report Covers September 1, 2012 through August 31, 2013*

Total Number of Full-Time Vacancies Filled During This Period: 9  
Total Number of Candidates Interviewed For Full-Time Vacancies During This Period: 22

*Please see attached the Recruitment Source List that includes recruitment source contact information.*

## FULL-TIME VACANCIES FILLED

State (All)  
FCC Unit (All)

Req #	Job Title	Recruitment Source(s) Used to Fill the Vacancy	Interviewees Referred by Each Recruitment Source	Number Hired
1206068	Broadband Installer	Charter.com	1	1
		Employee Referral	1	1
		Indeed.com	1	1
		Internal	1	0
<b>1206068 Total</b>			<b>4</b>	<b>3</b>
1301937	Broadband Installer	Charter.com	1	1
<b>1301937 Total</b>			<b>1</b>	<b>1</b>
1302775	CB Broadband Technician	Employee Referral	1	1
<b>1302775 Total</b>			<b>1</b>	<b>1</b>
1301619	Construction Coordinator	Internal	1	1
<b>1301619 Total</b>			<b>1</b>	<b>1</b>
1205934	Cust Sales & Serv Cntr Rep	Simply Hired	1	1
		DirectEmployers	0	0
<b>1205934 Total</b>			<b>1</b>	<b>1</b>
1302091	Cust Sales & Serv Cntr Rep	Charter.com	11	0
		Internal	2	1
<b>1302091 Total</b>			<b>13</b>	<b>1</b>
1302907	Cust Sales & Serv Cntr Rep	Indeed.com	1	1
		DirectEmployers	0	0
<b>1302907 Total</b>			<b>1</b>	<b>1</b>
<b>Grand Total</b>			<b>22</b>	<b>9</b>

**RECRUITMENT SOURCE LIST**

<b>Name of Recruitment Source</b>	<b>Street Address</b>	<b>City, State, Zip</b>	<b>Contact Person</b>	<b>Telephone Number</b>	<b>Entitled to Notification?</b>	<b>Total Number of Referrals</b>
DirectEmployers Association	9002 N. Purdue Road, Suite 100	Indianapolis, Indiana 46268	<a href="http://www.directemployers.org">www.directemployers.org</a>	(317) 874-9000	no	0
Americas Job Bank (State Job Bank)			<a href="http://www.americasjobbank.com">www.americasjobbank.com</a>		no	
Cal Polytechnic State University (Cal Poly)	Career Services, Bldg 124	San Luis Obispo, CA	Careerservices@calpoly.edu	905.756.2501	no	
Cal State Long Beach Career Center	California State University	Long Beach, CA	Peggy Murphy Hayden	562.985.8468	no	
Cal State University San Bernardino			Campus Recruiting- NACELINK		no	
Cal State University Northridge			Campus Recruiting- NACELINK		no	
Cal State University Fullerton			Campus Recruiting- NACELINK		no	
Cal State Polytechnic University Pomona			Campus Recruiting- NACELINK		no	
Cal State University Riverside			Campus Recruiting- NACELINK		no	
Azusa Pacific University			Campus Recruiting- NACELINK		no	
Biola University			Campus Recruiting- NACELINK		no	
Pasadena City College			Campus Recruiting- NACELINK		no	
Career Builder			<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>		no	
Career One Stop			<a href="http://www.careeronestop.org">www.careeronestop.org</a>		no	
Charter Website			<a href="http://www.Charter.com/careers">www.Charter.com/careers</a>		no	2
County of San Bernardino			<a href="http://www.csb-win.or">www.csb-win.or</a>		no	
Craigslist			<a href="http://www.craigslist.com">www.craigslist.com</a>		no	
Dice			<a href="http://www.dice.com">www.dice.com</a>		no	
EDD Website / State of CA- EDD ( <a href="http://www.CalJobs.ca.gov">www.CalJobs.ca.gov</a> )		Los Angeles, CA	Maria Nevarez and Danielle Dutsch	323. 271.3253 800.758.0398	no	
Employment Connection					no	
Facebook			<a href="http://www.facebook.com">www.facebook.com</a>		no	
Google search engine			<a href="http://www.google.com">www.google.com</a>		no	
Indeed.com			<a href="http://www.indeed.com">www.indeed.com</a>		no	2
Internal- Intranet			UptoSpeed		no	2
LinkedIn			<a href="http://www.linkedin.com">www.linkedin.com</a>		no	
Monster			<a href="http://www.monster.com">www.monster.com</a>		no	
Mt. San Antonio College (Mt. SAC)	1100 North Grand Avenue	Walnut, CA	Donna Paden, Job Developer <a href="http://www.mtsac-csm.symplicity.com/employers">www.mtsac-csm.symplicity.com/employers</a>	dpaden@mtsac.edu	no	
Referrals (Employee)					no	2
Simply Hired			<a href="http://www.simplyhired.com">www.simplyhired.com</a>		no	1
SLO OneStop					no	
SLOjobs			<a href="http://www.slojobs.com">www.slojobs.com</a>		no	
SourceRight					no	
TV/Radio Commercial					no	
US Vets Organization			Herb	(323) 873-0355	no	
Utilitiesjobs.com			<a href="http://www.utilitiesjobs.com">www.utilitiesjobs.com</a>		no	
Vet Central Organization					no	

*Note: Charter is a member of DirectEmployers Association. Through this nonprofit network, job vacancies for this unit are distributed to a wide array of recruitment sources, including, but not limited to, educational institutions, state workforce agencies and job bank(s), and organizations that distribute employment opportunities to women, minorities, the disabled, and veterans.*

**Supplemental Recruitment Initiatives:**

#	Name	Date	Description
1	Choice Career Fairs, 2922 Lake East Dr. Las Vegas, NV 89117	September 27, 2012	Veteran's Recruiting Initiative
2	Gilroy Dispatch Newspaper 6400 Monterey Rd. Gilroy, CA 95020	May 15, 2013	Charter Career Opportunity Advertisement
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